

# Waratah Netball

## Management Committee Meeting

### MINUTES

WEDNESDAY 1ST MAY, 2019

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**Present:** Jackie Jukes, David Cadogan, Nicole Cadogan, Nick Osborne, Dwight Graham, Amy Richards, Ellie Stanley, Lauren Jukes, Kaitlin White, Isobel Stoodley & Jane Stoodley.

A big welcome to player representatives Kaitlin White and Amy Richards.

**Apologies:** Megan Newbury, Liz Gold, Stephanie Movigliatti

**Meeting Opened: 6: 31pm**

#### **Previous Minutes:**

Jane Stoodley moved that the Minutes of the previous meeting on 27/03/2019 be accepted as a true and accurate record. Seconded: Nick Osborne Carried

#### **Outstanding Business:**

1. Borrowing Policy: The presentation of the suggested amendments to the NNA borrowing policy have been delayed until the July meeting.

[**ACTION:** Dwight Graham to send amendments to Nicole Cadogan, Nicole to send to Clubs. Jackie Jukes to forward Independent teams contacts to Nicole.]

2. Strategic Planning Meeting Minutes: Minutes of the Strategic Planning Meeting on 12<sup>th</sup> April, 2019 were distributed with the agenda for this meeting. Please note that those in attendance endorsed the **Club values of Community, Integrity and Sportsmanship.**

It was agreed that a sub-committee of Nick Osborne, Jane Stoodley, Amy Richards and Isobel Stoodley be formed, to develop the WNC Strategic Plan for presentation to the Executive and then the 2019 AGM. [**ACTION:** Nick Osborne to lead sub-committee]

3. Gazebo: The gazebo was received before Game 1 and was a feature of Club Spirit Day. Tim Crakenthorpe is to be contacted re acknowledgement of the Grant. [**ACTION:** Jane Stoodley to email and suggest BBQ in June as good opportunity]
4. Suncorp Super Netball Bus Trip: Tickets now on sale for the trip on June 2<sup>nd</sup>. 10 Remaining tickets are now being offered outside the club.
5. Notorious Athlete Development/Strength Republic: Mark Grinham ran a fitness session for Senior players on 16<sup>th</sup> April. It was a fun combined senior activity. Future sessions should be tailored to expected numbers to reduce downtime.

[**ACTION:** Nicole Cadogan to contact Mark re Facebook promotion and to organize another session for the first week of the June/July school holidays.]

6. Empower Play: The second Empower Play session was held on Saturday 27<sup>th</sup> April. Attendance was very low, probably due to the school holidays. It was suggested that it be run early pre-season in future, during training times. Unfortunately, the second and third modules of the program will not be available until the first module is completed. This may mean repeating the first module next season. Due to the low participation, future investment in this great program will need to be determined by community demand. Jane Stoodley has fed back to Netball NSW the response to the program.
7. Training Shirt & Shorts: Orders have been taken. There is minimal interest in shorts so orders will depend on whether there is a minimum buy required. Proceeding with the purchase of the shirts will be dependent on the outcome of a sponsorship opportunity – see New Business.
8. Equipment Officer: The Position of Equipment Officer remains vacant as unfortunately Megan Newbury was unable to assist.  
[ACTION: Duty Statement to be written by Nicole. Other options to be considered.]
9. Pregnancy Policy: The Club Pregnancy Policy has been drafted to reflect that the Club supports the Netball NSW policy. It was noted that the policy is deliberately not consistent with the existing NNA policy but is consistent with higher (Netball NSW and Netball Australia) policy. The Netball NSW policy as the senior governing body should take precedence over the local association policy however further clarification will be sought. Notwithstanding, the Club Pregnancy Policy was endorsed for Club implementation, and should a Club team be penalised by NNA for non-conformance with NNA Policy, then the Club will appeal.  
[ACTION: Nick Osborne to contact Netball NSW to clarify that the Netball NSW policy would overrule the local ruling.]
10. Representative Subsidy Policy: A proposal to rescind the current policy was tabled.  

The existing Club Policy was put in place to recognise and support those players that bring significant recognition to Waratah Netball Club via representative duty. However, the current wording is such that members may be entitled to the subsidy whether or not the Club receives any recognition. Therefore, the intent of the policy is not in place.

Cancelling the policy does not preclude members gaining support. The Management Committee can support representative and development players through a motion at a Committee meeting whether or not the policy exists. However, concern was expressed that the absence of a policy would lead to inconsistent and arbitrary action in the future. Consequently, it was agreed to reword the policy to more clearly reflect the intent of recognizing Waratah Club members who represent Newcastle in relevant representative competitions.

[ACTION: Nick Osborne to reword and circulate amended policy for out of session endorsement]
11. Strategic Sports Plan Meeting April 4: Jane Stoodley and Nick Osborne attended this meeting which was a community engagement meeting initiated by Newcastle City Council regarding

availability and access to netball facilities in Newcastle. The Club's attendance was noted favorably by NNA executive. A follow up meeting is anticipated to give further information re the proposed plan.

12. Member Protection Processes Meeting, April 10: Nicole Cadogan and Jackie Jukes attended this meeting on behalf of the Club. Member Protection has been divided into three banners to deal with complaints, grievances and disputes.

The Netball NSW Disciplinary policy will deal with on court breaches of behavior such as player, coach and spectator behavior. The Netball NSW Member Protection Policy will deal with issues around child protection, discrimination and harassment including cyber bullying. The Netball NSW Grievance and Dispute Resolution Policy will be used for mediating disputes between members which could include selection of teams and application of policies.

Although more relevant at Association level, it should be noted that it is an automatic one week suspension if a player is sent off for a level one offence, and a two week suspension for a level 2 offence. Level 3, 4 & 5 offences are immediately referred to a Disciplinary Tribunal. Grievances are carried over from season to season – it stays on the player's record. An incident report is mandatory if a player is sent off. A bye does not count as a game completed.

Community Justice also offer mediation and can be considered in some cases.

More information can be obtained from the following links:

<https://s3-ap-southeast-2.amazonaws.com/netball-wp-assets/wp-content/uploads/sites/4/2013/10/29124537/Netball-NSW-Grievance-and-Dispute-Resolution-Policy-Dec-2018.pdf>

<https://s3-ap-southeast-2.amazonaws.com/netball-wp-assets/wp-content/uploads/sites/4/2013/10/29124535/Netball-NSW-Disciplinary-Policy-Dec-2018.pdf>

<https://s3-ap-southeast-2.amazonaws.com/netball-wp-assets/wp-content/uploads/sites/4/2019/01/02104218/Netball-NSW-Member-Protection-Policy-V6-2Jan2019.pdf>

Some members present were unaware that they would be required to fill in an incident report.

[ACTION: Nick Osborne to send general email to players re reporting major indiscretions]

**Correspondence:**

Jane Stoodley moved that the following correspondence be accepted.

OUT	IN
Booking of Clubhouse for Empower Play 27/4/19	Confirmation of availability of Clubhouse from NNA
	Notification of Community Grants from Service NSW & NSW Government

Thank you letter to Di Burns	Acknowledgement from NNA
Apology to Lucia Wilcox re confusion re clubhouse booking	Acknowledgement from Lucia and explanation from Cheryl Hernando and Sue Johns re mix up
Email to NNA re slippery court 11	Acknowledgement and follow-up email to confirm courts had been cleaned
Emails to NNA re: Registration of Alana Knox Late Registrations Player Transfer Change of Spelling of Wedgetails Queanbeyan Registration	
	Email from NNA re supporting Rhiannon Stokes and Nakita Jackson at Nationals
Card to Adele Saunders re retirement as President of NNA	Thank you from Adele Saunders for card and kind wishes.
	Fundraising Proposal for Drink Recycling
Email from Ash Philips to Di Burns re late umpiring	
	Email from NNA re Council Meeting 7 May and need to confirm WWC checks are current.
Email reply offering assistance on May 4	Email requesting Office Assistance from NNA Coaching Convenor

Flyers were also received from: National Promo, Rhino Netball, Summit Global (2) and Netfit Netball.

#### **Treasurer's Report:**

No report was tabled at this meeting. There are no issues of concern.

#### **Registrar's Report:**

All players have been registered in the appropriate teams.

There have been no Casual Registrations as of 01 May 19.

There has been no response from Netball NSW with respect to the following de-registrations:

- Amelia Christensen
- Chevy Bainbridge
- Rachael Liddell
- Abbey Fellow
- Brittany Clayton
- Katrina Easton
- Kaitlin Edmonds

The Registrar has yet to write to Netball NSW regarding MyNetball functionality.

The Registrar has closed MyNetball registrations for players. If there are any Casual or Late Registrations, the Coaches or Managers must contact the Registrar for advice.

Two casual registrations expected this weekend

- Mason Cadogan (Capris)
- Keely Shore (Cheetahs)

### **Fundraising Report:**

The next fundraising event is the Trivia Night on 25<sup>th</sup> May. Emails have been sent out for teams to donate for the Tombola raffle. Tickets will be available from Managers. Nicole Cadogan will provide the teams with envelopes this Saturday to allow collection of money. Tickets will be issued once money is received.

As some of the committee are playing the late game, the Bowling Club will be contacted to enquire how early that we can have access for set up.

[ACTION: Lauren Jukes to email Bowling Club; David Cadogan to assist with set up]

[ACTION: Nick Osborne to quote ticket printing.]

Pie Drive pick up is on 28<sup>th</sup> June. There is some concern with packing as bags are not easily available. It was suggested that players BYO a bag at pick up or with their order. Kaitlin White offered to provide boxes from her workplace which would assist with organization of orders.

Prices have gone up, so some items have been deleted. A Flyer for the pie drive will be generated.

[ACTION: Lauren Jukes to organize a Pie Drive Flyer. Kaitlin White to source boxes. Nick Osborne assist with printing Pie Drive forms.]

BBQ on June 8 still requires volunteers.

[ACTION: Coaches and Managers to encourage volunteers from their teams.]

### **Coaching Convenor's Report:**

No report tabled

### **Umpiring Convenor's Report:**

No report tabled.

### **Social Coordinator's Report**

Club Spirit day for 2019 was like previous years. I'd like to thank everyone who helped set up and stayed throughout the day. The gazebo arrived in time and is a stunning addition to Waratah Netball Club.

Face painting was poorly received. I believe I only face painted a total of 6 people including our President. No signage for the face painting was used so perhaps that could be used in the future. Also, few people attended prior to their games so not an ideal time. Perhaps I will need to go to everyone's game in the future?

Not many attended our food and drink welcome to the 2019 season beyond a few juniors before and after their game. Thank you, Jane, for organising the junior shooting competition which the Unicorns in particular, really enjoyed.

I will organise the social media roster as per strategic planning meeting shortly. The first player profile on Facebook of Bec Screen was well received. The Cruisers have videoed a player interview which will be the second profile. Each week should have an item from a Senior and Junior team.

A Rule of the Week will also be highlighted, either in writing or in video.

[ACTION: Isobel Stoodley – receipts to Treasurer; formalize social media roster]

### **New Business:**

1. Welcome to Stephanie Movigliatti, new Manager of the Superstars. An email address has been generated and Stephanie added to the chat.
2. Family Rebate Policy: The Family Rebate Policy was reviewed to consider the pricing structure. It was agreed that after the first registration was paid in full, subsequent family members would each receive a \$10 rebate.  
[ ACTION: Nick Osborne to correct policy accordingly.]
3. Late and Casual Registration Policy: This policy was also reviewed with specific situations considered. After much discussion it was agreed that the policy was to stay as presented.  
[ACTION: Nick Osborne]
4. Bowling Club Social Membership: Bowling Club Social Membership is due for renewal and the processes required are unclear. The Club will pay the social membership for all players interested in being a social member.  
[ACTION: David Cadogan will confirm requirements for membership this year. Nick Osborne will generate an electronic PDF version if required]
5. Sponsorship: A letter has been drafted to Moly-cop requesting sponsorship for the Club which could go towards shirts and singlets for the players. There was a discussion whether a singlet or shirt would be best. Players present at the meeting favoured a singlet and sizings for the singlet had already been taken, but to maximise sponsor exposure the company may prefer a shirt. This issue was unresolved and it was agreed that the Club should wait for the outcome of discussions with potential sponsors. Additionally, it was noted that there will be a considerable delay for making any shirts, so any sponsorship money may be better targeted at the 2020 season. Meantime, the President will send the Sponsorship letter to Molycop.  
[ACTION: Nicole Cadogan]

*[Afternote: President has agreed to review other options for singlets and shirts]*

[ACTION: Nicole Cadogan]

**Upcoming Events:**

- **NNA Council Meeting May 7: All senior teams to be represented.**
- **Trivia Night May 25th**

**Meeting Closed:** 8:08pm

**Next Management Meeting:** Wednesday, July 17<sup>th</sup>