



# Management Committee Minutes

## 01 December 2025

**Attendees:** Nick Osborne, Dwight Graham, Lauren Jukes, Janine Curtis, Nicole Cadogan, Jane Stoodley, Liz Gold, Bec Farquharson, Hannah Morgan

**Apologies:** Nil

**Meeting Opened:** 1901h

**1. Action Items and Business Arising:** Nick reviewed the Action Items in Attachment 1.

- a. **AI #30 Website update:** Everyone agreed that the new look of the website was much better. The meeting agreed not to progress any other significant changes, as this will incur a considerable cost. **CLOSED**
- b. **AI #195 Uniform Refresh:** Nicole advised that there was a consensus in the Uniform Sub-committee for a new design. She also advised that of a potential new supplier who is local and supportive. The Sub-committee will select the final design and present to the Exec for ratification.

**2. Correspondence:** Nil

**3. New Business:**

- a. Bec has requested some flyers to distribute around Corpus Christi Primary School (Waratah) to promote Waratah Netball Club. **Action: Nicole Cadogan [AI #225]**
- b. Registrations for 2026 season are now open. Promotional signage will need to be prepared and displayed to raise awareness and encourage participation. **Action: Veronica Lange [AI #226]**
- c. A date for an in-person registration day is still to be confirmed. Options under consideration include hosting games, a sausage sizzle, or a meet-and-greet style event to promote the club and welcome members. **Action: Nick Osborne, Bec Farquharson [AI #227]**
- d. A wash-up was held on the 22 November 25 with the results included at Attachment 2. Action Items to be reviewed at next meeting: **Action: Nick Osborne [AI #228]**
- e. Alternate training courts have been explored for the Tri-Series at Hunter Sports High, which have been used previously, however the courts can be unusable in severe weather conditions. Nicole will distribute a survey to senior players to gather opinions on potentially moving to this venue. **Action: Nicole Cadogan [AI #229]**
- f. Nicole reported that the existing OneDrive account has failed, resulting in loss of access and inability to recover the stored data. Work is continuing to salvage and replicate any files that were saved elsewhere. Nick is in the process of creating and setting up a new OneDrive account to ensure functionality moving forward.

**4. Important dates:**

- a. Refer to Attachment 3 for important dates in 2025/2026. Dates have been added to our website

**5. Next Meeting:** Date to be determined.

**6. Meeting Closed:** 1926h

## Committee Action Items

	Action Item	Lead	Due Date	Status
2	Regular review of goals	Secretary	Ongoing	Standing agenda item two or three times per year 26/8/24: Nick to review at the End of Season Washup on Sunday 22 September at 10.00am. 15 Oct 24: Nick advised that goal review did not occur due cancellation of wash-up meeting. He recommended an out of session review with Execs 20 Feb 25: Nick advised that he wanted to set up a "Continuous Improvement Sub-committee". See AOB item in minutes of 20 Feb 25.
30	Update / refresh Club website	Nick	CLOSED	5/2/24: Nick has sent options to MCM and he and CommsO are waiting for a design to come back. 26/8/24: Nil update 15 Oct 24: Nick to review in 2025 20 Feb 25: Nick recommended deferring until after rego. Nick to progress icw Emily Reed 17/6/25: Raised as part of Improvement Sub Committee action 1/12/25: Current website has been refreshed. Nick recommended holding off on complete change for now due cost.
	<b>ACTIONS FROM 27 Nov 23 Committee Meeting</b>			
129	Strat Rec #16: Create and review a retentions metric, and report back to Committee at end of season	Registrar	CLOSED	03/06/24: Nick provided simplistic numbers, and will compile a more detailed report using data captured at AI #130 17/6/25: Actioning through the Improvement Sub Committee
130	Strat Rec #17: Develop an exit survey	Registrar	CLOSED	To be completed in company with AI #129. 17/6/25: Nick sent Exit Survey to past members, and Feedback Survey to current members on 04 June on behalf of the Improvement Sub Committee.

	<b>ACTIONS FROM Club Wash-up Discussion</b>			
195	Exec to consider a uniform refresh	Exec	01 Jan 25	1/12/25: Uniform committee will present options. New local supplier. Designs to go to Exec for ratification.
197	The role of the Manager to be promoted especially where coaches are taking on multiple teams.	Coaching Convenors	01 Feb 26	Ensure it goes into coaches briefing in 2026.
	<b>ACTIONS from meetings 15 Oct 24</b>			
203	Liz to buy drawstring bags and table skirts	Liz	31 Dec 24	20 Feb 25: Poll for bags to come as there are mixed feelings about the need for them. The quote for skirts on request 08/09/25 - Liz to investigate skirts now she has hi-res logo
	<b>ACTIONS from meeting 20 Feb 25</b>			
204	Selection guidelines to include pre-meeting guidance and Head Selector option	Nick	CLOSED	Improvement committee action [AI #214] 1/12/25: Selection policy has been amended. Close
210	Comms Officer to consider best way to receive images and text related to games, social activities	Nicole	CLOSED	17/6/25: Nicole to set up file in one drive and link to be sent out with business rules for end of year photos at presentation 1/12/25: See comment 2f. OneDrive data is unrecoverable, and therefore this action is no longer required. Close
	<b>ACTIONS from meeting 29 Apr 25</b>			
223	Arrange Nettyheads like training session for Junior players	Bec, with Hannah and Nick in support	30 Mar 26	17/6/25: NettyHeads are no longer a functioning entity. We will find an alternative option that would still meet the intent of the Local Government Sports Grant. (Exec Chat 11-12 May) 08/9/25: Planned Junior Netty Hub session due on 10 Aug 25 was cancelled due weather. Netty Hub will provide a credit and Club will aim to host another event pre-season 2026. Due date changed from 15 May 25 to 30 Mar 26
	<b>ACTIONS from meeting 01 Dec 25</b>			
225	Create flyers to distribute around Corpus Christi Primary School (Waratah) to promote Waratah Netball Club.	Nicole / Bec	15 Dec 25	
226	Promotional signage (corflute signs) to be prepared and displayed			
227	Registration day, and activities, to be confirmed	Nick / Bec	15 Jan 26	
228	Wash-up Action Items to be reviewed for next meeting	Bec / Nick	15 Jan 26	
229	Nicole to distribute a survey to senior players to gather opinions on potentially moving to this venue	Nicole	18 Dec 25	



**WARATAH NETBALL CLUB**  
**WASH-UP 2025**  
**HELD ON 22 NOV 25**

Present: Dwight Graham, Nick Osborne, Bec Farquharson, Janine Curtis, Teesha Scott and Jane Stoodley

Apologies: Nicole Cadogan

**What did we do well?**

- Growth in numbers and teams
- 90% junior teams made finals; over 50% of Senior teams (including 21s) made finals.
- Tri-series Championship and Opens teams made inroads on the table
- Squad training model adopted by Div1 & 2 continues to be liked by players. (Development as standard model of training for all senior teams to be explored.)
- Good match of coaches to teams
- Development of small Club connections with South Wallsend (umpiring) and Kotara (training) was beneficial and valuable going ahead.
- Umpiring Structure worked very well for Senior teams.
- 5 junior players have been identified for representative teams with Newcastle or Callaghan Associations

**What do we need to improve?**

- With growth there is a need for more coaches.
- Parents with netball backgrounds need to be encouraged to take on some form of coaching role. Ideally there needs to be a parent as either a coach or assistant coach to further grow the coaching pool
- Junior and sub-junior umpiring support/structure needs to be reviewed.
- Increase junior teams in Div 1 to prevent exodus of (representative) players who need Div 1 exposure. Or consider placing in higher age teams.
- Preseason fitness for Seniors was overlooked this year and needs to be incorporated. Prefer beach/park rather than court focus.
- Communication needs to be stronger especially on social media
- A player was contacted after an anonymous survey which means that it wasn't truly anonymous.

**ACTIONS:**

- EOIs for junior teams to go out in December to align with other Clubs also promoting early.
- Advertise for coaches and encourage all parents especially of young juniors (under 12) to take on a role.
- Identify support needed for new & existing coaches
- Align all junior coaches with a mentor for support.
- Review umpiring support structures for sub-juniors and 9/10/11s. Role of Junior Umpiring Convenor needs to be more clearly defined. Load of umpiring mentors needs to be spread to reduce potential burnout.
- Ongoing Nettyhub sessions to be booked
- Proposed Tri-series/Senior players and coaches to be recruited to provide specialist training for juniors during the preseason. Proposed 4 week program.
- Improve communication especially on social media and google forms.
- Ideally create a social media team to ensure weekly content across juniors, seniors and Tri-series.

Discussion was held around giving managers access to social media platforms to upload team content directly. Risk would need to be assessed and ongoing moderation.

**December 2025**

- 01 Dec 25 - WNC AGM
- 01 Dec 25 – PlayHQ Registrations Open
- 05 Dec 25 – Raffles (Tri-Series to lead)

**January 2026**

- 02 Jan 26 – Raffles (Cadogan family to lead to support fund raising for Mason)

**February 2026**

- Registration Day (date TBC)
- 04 Feb 26 – Tri-Series Training Commences
- 05 Feb 26 – Junior Trials (dependent on selector availability)
- 06 Feb 26 – Raffles (EXEC to lead)
- 08 Feb 26 – Tri-Series Bonding
- 12 Feb 26 – Senior Trials (dependent upon selector availability)

**April 2026**

- 17 Apr 26 – Sub-junior competition begins
- 18 Apr 26 – Winter and Tri-Series competition begins

**Dates To Be Determined:**

- Junior Preseason Fitness
- Senior Preseason Fitness