



Waratah Netball Club

Team Selection Policy



Ver 2.0 - 15th February 2022

1. **Aim**

- 1.1 The aim of this policy is to ensure the selection of players and teams for Waratah Netball Club (WNC) is conducted fairly and effectively. Team Selection is the process of establishing the number and composition of WNC teams to compete in the Newcastle Netball Association competition.

2. **Introduction**

- 2.1 Waratah Netball Club understands that many players prefer to play with team members from previous years. WNC acknowledges that this is often desirable, as it builds team cohesion and esprit de corps within the team, and players are often more comfortable playing with familiar team members. WNC will endeavour to support those members who apply to 'play together' providing it does not compromise the overall objective to achieve teams that have a balanced group of players in playing positions and players are of a similar ability level.
- 2.2 Attendance at Team Selections is strongly encouraged for players nominating for senior grades and U22yrs teams. Fourteen (14) years is the minimum age that a player may be when applying to play with a senior team.
- 2.3 Complete teams of eight (8) or more players who wish to join the club as a social team may do so, noting that social teams are not allocated a coach.

3. **Team Selection Committee Responsibilities**

- 3.1 The role of the Team Selection Committee is to select teams for Waratah Netball Club that have a balance of playing positions and ability.
- 3.2 The Team Selection Committee is to comprise of three coaches, usually senior or experienced coaches, and will be determined by the Club Management Committee.
- 3.3 The Team Selection Committee will treat every player equitably and assess each player on the merits of their performance.
- 3.4 The Team Selection Committee will clearly communicate their expectations of players on the day by written notification prior to the day and/or verbally on the day.
- 3.5 The Team Selection Committee may grant a player dispensation to play outside their age group dependant upon team numbers, available positions or justifiable circumstances.
- 3.6 After registration, a record of players who have registered to play with Waratah Netball Club will be provided to the Team Selection Committee. The Committee will draft possible team combinations for trial at the Team Selection Day, noting preferences and previous experience.
- 3.7 The Team Selection Committee will be mindful of conditions to minimise player exhaustion. Where inclement weather is a factor, every effort will be made to ensure court time is used efficiently

4. **Players Responsibilities**

- 4.1 Players will be notified of Team Selection day and time, and expectations for the day. Players are to make every effort to attend this day.
- 4.2 If a player is unable to attend Team Selection, the player or representative must notify the Selection Committee via the Waratah Netball Club Executive, in writing, prior to the day (under extreme circumstances i.e. illness or accident, they may phone the Secretary on the day). Placement into a team for this player will be based upon previous playing history and recommendations of the previous year's coach. The Committee's duty is to select the best mix of teams to represent the Club.
- 4.3 Players will be provided with a *Player Questionnaire* form before team selection – the form is on the [Club website](#). This form is to be filled in supplying player details and nominated team or grade. It is essential that this form is completed by all new players to the club and any returning players that wish to be considered for a different team or grade. Reasons for change should be included.
- 4.4 Players should nominate two preferred positions.

5. **Team Selection**

- 5.1 The Team Selection Committee will consist of at least three people and will be determined by the Club Executive.
- 5.2 The Team Selection Committee will convene prior to grading day to conduct 'paper-team selection'.
- 5.3 On Team Selection Day, every player will be treated with equality, and assessed on the merits of their performance. Guidelines for team selection day are in the *Team Selection Procedure* on the [Club website](#). The Team Selection Committee will assess players' technical skill, tactical competency, fitness, mental aptitude/attitude and game play. Specifically ball control, footwork and movement, teamwork and tactical awareness will be noted.
- 5.4 The Committee will also take into consideration previous playing history, although this will not be the primary indicator.
- 5.5 Players will trial in the position(s) that they nominate, but may be asked to also trial in other positions.

6. **Team Announcements**

- 6.1 Players will be notified of their team allocation by email. This will occur after consultation with the allocated team coach. Where possible team allocation and player notification should occur within 48 hrs of Selection Trials.
- 6.2 The Team Selection Committee will contact any player that cannot be placed in a team or whose preferences for team/grade could not be met.
- 6.3 Players have the right to appeal in writing within 2 days of notification of grade and a decision will be made on appeal within 5 days from the Team Selection Committee.
- 6.4 The Committee's decision is final.

7. **Late Registrations**

- 7.1 Any registrations taken after team announcements will only be considered if numbers within the players' own age group support it and player movement into a higher grade or age group is accepted.

- 7.2 If a late registration is accepted, the player will be allocated to a team by the Team Selection Committee. The Committee reserves the right to place late registrations into the lowest graded team. Should the need arise for additional player/s to be registered into a specific team after the start of the season, or after the teams have been announced, this will be considered only upon written application from the coach. The application is to be submitted to the Team Selection Committee via the Waratah Netball Club Secretary. Consideration of any such application will be considered for that year only.
8. This policy is in effect 15 February 2022.