

# Waratah Netball Club

## 2022 Goals

---

**Our Purpose is to empower our members to shine,  
while enriching and connecting our community**

**Our Vision is to be a sustainable netball club that caters for  
all levels of participation and competition**

### **Aim**

This document outlines the Objectives, Goals, and Actions by which the Club, in 2022, will achieve the Club Purpose and Vision as laid down in the Club Strategic Plan.

### **Our Club Culture**

Our Club is made up of individuals with shared interests, purpose and values. The culture of our Club is reflected in the values, beliefs, behaviours and expectations that the Club holds. A positive Club culture will:

- Create a positive image of the Club
- Attract new members and sponsors
- Make the Club a place where people want to spend their time
- Build respect across the broader community

### **Our Club Values**

- Community
- Integrity
- Sportsmanship

### **Our Club Objectives**

- OBJ 1. Develop a Sense of Community
- OBJ 2. Promote netball throughout the community
- OBJ 3. Foster sportsmanship in ourselves and others
- OBJ 4. Make the Club an attractive and positive environment for members
- OBJ 5. Grow to include teams in all age groups.
- OBJ 6. Develop our players, umpires, coaches and managers
- OBJ 7. Experience success
- OBJ 8. Maintain strong governance

## **Our 2022 Goals**

Our Objectives will be achieved through our following 2022 objectives and goals:

### **OBJ 1: Develop a Sense of Community**

#### **Core Value: Community**

	<b>Goals</b>
1.1	To have every Senior team represented by at least four players at post game events
1.2	To develop internal community focussed events
1.3	To have every team represented by at least two players for fundraising activities (eg Sausage Sizzle)
1.4	To maximise attendance at Club events (eg Trivia Night)
1.5	To have at least three players from each team showcased on social media through the season
1.6	To maintain regular team presence on Club social media
1.7	To establish Club community through a single Club training venue
1.8	To have each senior team support one junior team at a training and game during the season (see Goal 6.1)

### **OBJ 2: Promote netball throughout the community**

#### **Core Value: Community**

	<b>Goals</b>
2.1	To hold an external event to promote the Club
2.2	To maintain strong network with other Clubs
2.3	To develop a comms plan

### **OBJ 3: Foster sportsmanship in ourselves and others**

#### **Core Values: Sportsmanship / Integrity**

	<b>Goal</b>
3.1	<p>To have all members understand and adhere to our value of sportsmanship as per the following:</p> <p><i>Sportsmanship is an aspiration that a sport will be enjoyed for its own sake, with consideration for fairness, ethics, and respect, and a sense of fellowship with one's competitors. Noting that Sportsmanship is one of our Club values, all members of our Club must:</i></p> <ul style="list-style-type: none"> <li>• <i>Play hard, but play fair; "Intensity with integrity",</i></li> <li>• <i>Respect your officials, your opposition, your team-mates</i></li> <li>• <i>Appreciate good play, be it your team's, or your opposition,</i></li> <li>• <i>Support all players who are struggling, including those on the opposition.</i></li> </ul>

### **OBJ 4: Make the Club an attractive and positive environment for members**

#### **Core Values: Community / Sportsmanship**

	<b>Goals</b>
4.1	To enjoy our training, games, and Club activities
4.2	To ensure compliance with Netball NSW Inclusion and Diversity policies

### **OBJ 5: Grow to include teams in all age groups.**

#### **Core Value: Community**

	<b>Goal</b>
5.1	To grow from grassroots by increasing junior and sub-junior player base by two teams in 2022

**OBJ 6: Develop our players, umpires, coaches and managers****Core Values: Community / Integrity**

	<b>Goals</b>
6.1	To have each senior team 'buddy up' to support one junior team at a training and game during the season
6.2	To have all coaches, managers, and umpires developed under the Netball Australia Pathways
6.3	To have at least five badged umpires in the Club by the end of 2022
6.4	To compete in the top grade
6.5	To ensure that all players have reasonable game time

**OBJ 7: Experience success****Core Values: Community / Sportsmanship**

	<b>Goal</b>
7.1	<p>To experience success as per the following Club definitions:</p> <ul style="list-style-type: none"> <li>• <b>Success as an individual:</b> <i>To be competitive and to play to the best of the individual's ability while building and maintaining netball friendships.</i></li> <li>• <b>Success as a team:</b> <i>To work cohesively as a team both on and off the court, and to be competitive in the team's grade, while ensuring an enjoyable shared experience.</i></li> <li>• <b>Success as a Club:</b> <i>To attract more players, to help all teams strive towards their goals, and to build a community which people want to join.</i></li> </ul>

**OBJ 8: Establish & Maintain Strong Governance****Core Value: Integrity**

	<b>Goals</b>
8.1	To develop and achieve Club Goals
8.2	To ensure procedures are consistent with Dept of Fair Trade Requirements
8.3	To ensure Club corporate knowledge is retained through effective documentation
8.4	To ensure succession planning of key management position holders
8.5	To support our members by seeking and sustaining sponsorship
8.6	To ensure income is expended in the best interests of the membership